

Discovering spiritual gifts, helps identify your motivation from a supernatural perspective.

16 Spiritual Gifts Profile

Instructions: Every Christian is gifted with special motivation to bless them and benefit ministry. These motivational gifts are the specific ways we think, feel and act from a spiritual perspective. You can identify your spiritual gifts through this profile. Carefully follow these instructions —

Ask yourself how you feel about each one of the following statements. How true is each statement about you? Simply respond with the numerical rating as follows:



- **5 — Almost Always true;**
- **4 — Often true;**
- **3 — Sometimes true;**
- **2 — Seldom true;**
- **1 — Almost Never true.**

Avoid, as much as possible, a **3** (Sometimes) choice. Don't hesitate choosing **5** (Almost Always) or **1** (Almost Never). Your desire to be humble or not exaggerate may cause you to choose more moderate responses. This may affect your results. Try to be as honest as possible.

Example: "I love to hear evangelistic messages."

(Is this statement "**Almost Always**", "**Often**", "**Sometimes**", "**Seldom**" or "**Almost Never**" true about you? Try to choose the "**5, 4, 2** or **1.**" Avoid choosing the **3** "Sometimes.")

Place your numerical rating choice in the appropriate blank space before each statement provided on this and the next page. Then follow the instructions on the *Scoring and Plotting Instructions* page.

IMPORTANT: Be sure to avoid bleed-through from the Spiritual Gifts Questionnaire on the Uniquely You Questionnaire. Solution:

(1) Fold the profile under between the Historical Background and Uniquely You Questionnaire pages, so that the marks made on the preceding pages don't come through onto the Uniquely You Questionnaire page, or

(2) Give everyone a blank piece of paper to place on top of the Uniquely You Questionnaire page as a buffer.

1. ___ I tend to motivate others to get involved.
2. ___ I like starting new churches from scratch.
3. ___ I can tell when people are insincere.
4. ___ I love to hear messages about salvation.
5. ___ Teaching the facts without practical application is really lacking.
6. ___ God has given me unusual assurances of His control.
7. ___ People misunderstand my financial interests.
8. ___ I love to provide my home as a haven or meeting place.
9. ___ My study of the Scriptures gives me unique knowledge.
10. ___ I would rather be THE leader, than just one of the leaders.
11. ___ I tend to be super sensitive to sad stories.
12. ___ I tend to be irritated when people sin.
13. ___ I tend to get frustrated when the church is not growing.
14. ___ I will do the little things no one else wants to do.
15. ___ Education is very important to me.
16. ___ I tend to make wise decisions and choices.
17. ___ I can do a lot of things at once.
18. ___ I would be willing to move elsewhere to start a church.
19. ___ I can tell when others teach or share inaccurate info.
20. ___ Leading people to Christ is so exciting.
21. ___ I like to share practical steps of action.
22. ___ I always believe and see how God works in our lives.
23. ___ I tend to give money freely where needed most.
24. ___ I tend to make total strangers feel at home.
25. ___ I have an ability to acquire Bible facts and principles.
26. ___ I feel frustrated when it looks like no one is in charge
27. ___ I spend a lot of time helping others feel better.
28. ___ I discern something is evil, before others do.
29. ___ I enjoy leading discipleship type Bible studies.
30. ___ I prefer serving others, rather than being served.
31. ___ Preparation to speak or teach is absolutely necessary.
32. ___ I seem to be able to help others make right decisions.
33. ___ I do my best work under pressure.
34. ___ I adapt well to other cultures and groups.
35. ___ I am able to differentiate between true and false needs.
36. ___ I am very concerned about lost souls.
37. ___ I teach topical, rather than verse-by-verse lessons.
38. ___ Trusting God for the impossible comes easy to me.
39. ___ I tend to make wise investments.
40. ___ I like to invite people in need to stay in my home.
41. ___ I learn and remember biblical truth easily.
42. ___ I know where I'm headed and am driven to bring others.
43. ___ I can't say, "No" to legitimate needs.
44. ___ I research to share truth, rather than just to study.
45. ___ I seem to look for spiritual lessons in whatever happens.
46. ___ Solving problems is my main concern.
47. ___ I like to explain why something is true.
48. ___ I easily see the difference between truth and error.
49. ___ I tend to take charge when no one else does.
50. ___ I would rather start a new church, than anything else.
51. ___ I am able to read between the lines of what others say.
52. ___ Worldwide evangelism really excites me.
53. ___ I tend to use biblical illustrations to explain things.
54. ___ I'm comfortable around people who like to pray a lot.
55. ___ Financial accountability is extremely important.
56. ___ I look for opportunities to use my home to help others.

Instructions:

Ask yourself how you feel about each statement.
How true is each statement about you?
Respond with the numerical rating as follows:



- 5 — Almost Always;
- 4 — Often;
- 3 — Sometimes;
- 2 — Seldom;
- 1 — Almost Never.

(Avoid the
"3 — Sometimes"
choice, as much
as possible.)

57. ___ I study the Bible to gain more knowledge about things.
58. ___ I often volunteer to take charge of difficult projects.
59. ___ Some people think I'm too sensitive.
60. ___ I like to proclaim truth I have received from God.
61. ___ I often seek to help individuals grow in Christ.
62. ___ I tend to take on a lot of opportunities to serve people.
63. ___ It bothers me to hear incorrect statements and teaching.
64. ___ People often seek me out for wise advice.
65. ___ I like impossible challenges.
66. ___ I get real excited about new mission works worldwide.
67. ___ I am able to easily detect unspiritual things.
68. ___ I enjoy asking people to make decisions for Christ.
69. ___ I really enjoy encouraging others.
70. ___ I want people to pray more and increase their faith.
71. ___ I tend to discern true financial needs.
72. ___ My home is always open to anyone or for any group.
73. ___ I take serious the command to "increase in knowledge."
74. ___ I am driven to move forward even when others aren't.
75. ___ When others hurt, I feel compelled to help.
76. ___ I can be stubborn and difficult to convince.
77. ___ I prefer being a spiritual leader.
78. ___ I don't like being up-front or leading a group.
79. ___ I tend to prepare too much material.
80. ___ I like to solve problems through the wisdom of the Word.
81. ___ I like to organize people to accomplish great tasks.
82. ___ I prefer serving in a cross-cultural ministry.
83. ___ I am a good judge of what is good and evil.
84. ___ I like to lead people to Christ with my testimony.
85. ___ Practical application is what teaching is all about.
86. ___ I have strong assurances that God answers prayer.
87. ___ I like to take care of financial needs in a timely manner.
88. ___ A neat home is not as important as its availability.
89. ___ I often feel compelled to study and learn biblical truth.
90. ___ People often say that I am a good leader.
91. ___ I try to come across as loving and caring.
92. ___ I tend to know why people do what they do.
93. ___ Leading groups to spiritual maturity is most appealing.
94. ___ I tend to do much more than I'm told to do.
95. ___ Studying the Scriptures is my passion.
96. ___ I believe wisdom is more important than faith or knowledge.
97. ___ I would rather speak out, than just let something pass.
98. ___ I am attracted to ministries that start new churches.
99. ___ People say that I often have just the right advice.
100. ___ I can share the gospel with total strangers.
101. ___ I often feel compelled to share advice.
102. ___ I tend to judge people by how much faith they have.
103. ___ I'm concerned about meeting financial/physical needs.
104. ___ I feel church members need to be more hospitable.
105. ___ I like to learn things most people don't know.
106. ___ It bothers me when people sit around and do nothing.
107. ___ I tend to volunteer to help the less fortunate.
108. ___ Confronting someone with sin in their life is not hard.
109. ___ People seek me out to become spiritually stronger.
110. ___ Working behind the scenes gives me much pleasure.
111. ___ I search for new insights as I study.
112. ___ People are often amazed at how much knowledge I have.
113. ___ I delegate responsibilities to accomplish tasks.
114. ___ I believe an apostle today is God's pioneer and authority.
115. ___ I seem to have a unique discernment in many areas.
116. ___ Sharing my faith is most important to me.
117. ___ I really enjoy counseling others.
118. ___ People say I have a tremendous amount of faith.
119. ___ Being slothful, "lazy" in business is a sin.
120. ___ I believe hospitality is one of the most important things.
121. ___ I believe having great knowledge is very important.
122. ___ Opposition doesn't bother me as much as just sitting still.
123. ___ I'm very concerned about how a person feels.
124. ___ People say I'm too protective and strict with others.
125. ___ I like to help others to get involved in ministry.
126. ___ I would rather do a job myself, rather than delegate it.
127. ___ Digging deep into the Word of God is a priority in life.
128. ___ People often say I demonstrate lots of unusual wisdom.

Once you have completed the questionnaire, fold this page in half along the dotted line (fold this side under the left side), then follow Scoring Instructions **1** on the exposed part of the following Spiritual Gifts Graph page.

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